

SHORT LISTING CRITERIA

The criteria based on 100 point scale be adopted for short listing of candidates for Appointment of Contractual Assistant Professors at Cluster University Srinagar

S.No	Parameter	Points
1	Academic merit i. Matriculation (60% and above) ii. 12 th class (60% & above) iii. Graduation (60% & above) iv. Post Graduation a. 55% to 59.99 b. 60% & above	Max. 25 points 05 05 05 05 10
2	NET/SET JRF(UGC/CSIR)	Max. 10 Points 05 10
3	M.Phil Ph.D.	Max. 15 Points 05 10
4	Post Doctoral Fellowship (Minimum of one year)	Max. 10 Points
5	Research Experience 1. As independent Principal Investigator of Project funded by National level funding agency. 2. As co-Principal Investigator	Max. 10 points 05 points /project 2.5 points / Project
6	Teaching /Research Experience at UG/PG level	Max. 10 points (02 points /Academic session & 01 point/06 Months)
7	Publication in Journals / Books i. Paper in referred ISSN Journal/Chapter in ISBN Book ii. Book by international level publisher iii. Book by national level publisher	Max. 20 points 03 10 05 (Joint publication = Points to be shared between first author and remaining authors @ 6:4)

Award of points for parameter 7 (i) of above will be carried out as per the following break-up:-

Research Papers published in journals with	Points as per UGC Regulations 2010	For Screening purposes	Sharing between the authors in the ratio	Maximum capping Allowed
Recognized and reputed journals and periodicals, having ISBN/ISSN number	10/ publication	10/10*3 = 3	1.8 : 1.2	5
Referred journal having ISSN number	15/ publication	15/10*3 = 4.5	2.7 : 1.8	7.5
Indexed journal/journals with impact factor up to 1	20/ publication	20/10*3 = 6	3.6 : 2.4	20
Indexed journal/journals with impact factor between 1.1 to 2	25/ publication	25/10*3 = 7.5	4.5 : 3	20
Indexed journal/journals with impact factor between 2.1 to 5	30/ publication	30/10*3 = 9	5.4 : 3.6	20
Indexed journal/journals with impact factor between 5.1 to 10	40/ publication	40/10*3 = 12	7.2 : 4.8	20